

## 1. Engagement

1. Engagement								
	Answer Choices		1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
1	I am proud to work at this school	Mar-25	0.00%	0.00%	13.04%	34.78%	52.17%	23
						<b>86.95%</b>		
		Sep-24	5.00%	15.00%	30.00%	40.00%	10.00%	20
						<b>50%</b>		
2	My work gives me a feeling of accomplishment.	Mar-25	0.00%	0.00%	4.35%	43.48%	52.17%	23
						<b>95.65%</b>		
		Sep-24	0.00%	0.00%	20.00%	65.00%	15.00%	20
						<b>80.00%</b>		
3	I do not feel pressurised to work excessively long hours.	Mar-25	4.35%	0.00%	13.04%	30.43%	52.17%	23
						<b>82.60%</b>		
		Sep-24	5%	10.00%	45.00%	25.00%	15.00%	20
						<b>40.00%</b>		
4	We treat others as we would want to be treated here	Mar-25	0.00%	13.04%	8.70%	26.09%	52.17%	23
						<b>78.26%</b>		
		Sep-24	5.00%	10.00%	30.00%	40.00%	15.00%	20
						<b>55.00%</b>		
5	I have the right amount of challenge and pressure to keep me interested and motivated.	Mar-25	0.00%	0.00%	0.00%	56.52%	43.48%	23
						<b>100.00%</b>		
		Sep-24	10.00%	5.00%	15.00%	55.00%	15.00%	20
						<b>70.00%</b>		
6	There is genuine interest in the welfare and wellbeing of the people who work here.	Mar-25	0.00%	0.00%	17.39%	47.83%	34.78%	23
						<b>82.61%</b>		
		Sep-24	5.00%	30.00%	35.00%	25.00%	5.00%	20
						<b>30.00%</b>		
7	I am confident to voice my concerns and suggestions.	Mar-25	0.00%	4.35%	13.04%	43.48%	39.13%	23
						<b>82.61%</b>		
		Sep-24	10.00%	30.00%	20.00%	25.00%	15.00%	20

					<b>40.00%</b>			
8	I have confidence in the Leadership of this school.	Mar-25	0.00%	4.35%	17.39%	30.43%	47.83%	23
			<b>78.26</b>					
		Sep-24	16.67%	22.22%	22.22%	27.78%	11.11%	
<b>38.89%</b>								
9	I would feel comfortable recommending a friend to work here.	Mar-25	0.00%	4.35%	13.04%	39.13%	43.48%	23
			<b>82.61</b>					
		Sep-24	15.00%	20.00%	40.00%	15.00%	10.00%	20
25.00%								
10	I am planning to remain working at this school.	Mar-25	0.00%	0.00%	17.39%	30.43%	52.17%	23
			<b>82.6</b>					
		Sep-24	10.00%	10.00%	50.00%	25.00%	5.00%	
<b>30.00%</b>				20				

## 2. Working Conditions

		1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total	
11	My working environment is physically comfortable and safe.	Mar-25	0.00%	0.00%	0.00%	56.52%	43.48%	23
			<b>100.00%</b>					
		Sep-24	0.00%	15.00%	15.00%	55.00%	15.00%	20
<b>70.00%</b>								
12	I can work here without fear of bullying, harassment or being victimised.	Mar-25	4.35%	0.00%	17.39%	34.78%	43.48%	23
			<b>78.26%</b>					
		Sep-24	20.00%	20.00%	15.00%	40.00%	5.00%	20
<b>45.00%</b>								
13	I have the resources I need to do my job well.	Mar-25	8.70%	4.35%	26.09%	39.13%	21.74%	23
			<b>60.87%</b>					
		Sep-24	10.00%	35.00%	15.00%	30.00%	10.00%	20

					<b>40.00%</b>			
14	When my work becomes demanding I can get support.	Mar-25	0.00%	0.00%	4.35%	47.83%	47.83%	23
					<b>95.66%</b>			
	Sep-24	5.00%	10.00%	35.00%	40.00%	10.00%	20	
				<b>50.00%</b>				
15	My workload is reasonable	Mar-25	0.00%	0.00%	8.70%	60.87%	30.43%	23
					<b>91.30%</b>			
	Sep-24	5.00%	10.00%	40.00%	40.00%	5.00%	20	
				<b>45.00%</b>				
15	I get sufficient time to take my breaks.	Mar-25	0.00%	0.00%	4.35%	52.17%	43.48%	23
					<b>95.65%</b>			
	Sep-24	5.00%	15.00%	25.00%	45.00%	10.00%	20	
				<b>55.00%</b>				

### 3. Shared Values

		1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total	
17	All staff have a clear and shared understanding of the School's goals and values	Mar-25	0.00%	4.35%	21.74%	47.83%	26.09%	23
					<b>73.92%</b>			
	Sep-24	0.00%	20.00%	30.00%	45.00%	5.00%	20	
				<b>50.00%</b>				
18	The values promoted at this school positively impact on the students.	Mar-25	0.00%	0.00%	13.04%	47.83%	39.13%	23
					<b>86.96%</b>			
	Sep-24	0.00%	20.00%	20.00%	55.00%	5.00%	20	
				<b>60.00%</b>				
	Mar-25	0.00%	0.00%	13.04%	47.83%	39.13%	23	
				<b>86.96%</b>				

19	We are encouraged to learn from our mistakes.	Sep-24	0.00%	10.00%	40.00%	40.00%	10.00%	20
						<b>50.00%</b>		
20	At work, we all aspire to achieve things we can be proud of.	Mar-25	0.00%	0.00%	4.35%	60.87%	34.78%	23
						<b>95.65%</b>		
21	I feel my work is valued by others.	Sep-24	0.00%	0.00%	45.00%	45.00%	10.00%	20
						<b>55.00%</b>		
21	I feel my work is valued by others.	Mar-25	0.00%	0.00%	4.35%	47.83%	47.83%	23
						<b>95.66%</b>		
21	I feel my work is valued by others.	Sep-24	5.00%	5.00%	30.00%	55.00%	5.00%	20
						<b>60.00%</b>		

**4. Support**

			1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
22	I feel supported by my manager.	Mar-25	0.00%	0.00%	0.00%	43.48%	56.52%	23
						<b>100.00%</b>		
23	I have the opportunity to progress in my career.	Sep-24	10.00%	0.00%	30.00%	45.00%	15.00%	20
						<b>60.00%</b>		
23	I have the opportunity to progress in my career.	Mar-25	0.00%	4.35%	8.70%	34.78%	52.17%	23
						<b>86.95%</b>		
24	I get the training and development I need to carry out my role.	Sep-24	10.00%	15.00%	35.00%	30.00%	10.00%	20
						<b>40.00%</b>		
24	I get the training and development I need to carry out my role.	Mar-25	0.00%	0.00%	8.70%	47.83%	43.48%	23
						<b>95.66%</b>		
24	I regularly receive feedback	Sep-24	0.00%	5.00%	25.00%	55.00%	15.00%	20
						<b>70.00%</b>		
24	I regularly receive feedback	Mar-25	0.00%	0.00%	8.70%	60.87%	30.43%	23
						<b>91.30%</b>		

25	I regularly receive feedback about my work from which I can learn and grow.	Sep-24	5.00%	5.00%	45.00%	40.00%	5.00%	20
						<b>45.00%</b>		
26	My performance is appropriately monitored and supported.	Mar-25	0.00%	0.00%	4.35%	69.57%	26.09%	23
						<b>95.66%</b>		
27	I am likely to discuss my mental health with my manager.	Sep-24	10.00%	5.00%	20.00%	50.00%	15.00%	20
						<b>65.00%</b>		
28	I have adequate emotional support from family and friends outside of school	Mar-25	0.00%	8.70%	30.43%	30.43%	30.43%	23
						<b>60.86%</b>		
29	I feel employee wellbeing and support is a priority for this school	Sep-24	21.05%	21.05%	31.58%	10.53%	15.79%	19
						<b>26.32%</b>		
28	I have adequate emotional support from family and friends outside of school	Mar-25	0.00%	0.00%	4.35%	26.09%	69.57%	23
						<b>95.66%</b>		
29	I feel employee wellbeing and support is a priority for this school	Sep-24	0.00%	0.00%	10.00%	40.00%	50.00%	20
						<b>90.00%</b>		
29	I feel employee wellbeing and support is a priority for this school	Mar-25	0.00%	0.00%	21.74%	43.48%	34.78%	23
						<b>78.26%</b>		
29	I feel employee wellbeing and support is a priority for this school	Sep-24	10.00%	20.00%	55.00%	0.00%	15.00%	20
						<b>15.00%</b>		

### 5. Catholic Values

			1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
30	I am happy to engage with the school Catholic values and ethos.	Mar-25	0.00%	0.00%	4.35%	13.04%	82.61%	23
						<b>95.65%</b>		
30	I am happy to engage with the school Catholic values and ethos.	Sep-24	0.00%	0.00%	5.00%	50.00%	45.00%	20
						<b>95.00%</b>		

31	I am confident to support the school Catholic Faith	Mar-25	0.00%	0.00%	4.35%	21.74%	73.91%	23
						<b>95.65%</b>		
		Sep-24	0.00%	0.00%	5.00%	55.00%	40.00%	20
						<b>95.00%</b>		
32	I would be happy to support the school in joining the Multi Academy Trust (MAT)	Mar-25	8.70%	4.35%	34.78%	34.78%	17.39%	23
						<b>52.17%</b>		
		Sep-24	30.00%	5.00%	20.00%	10.00%	35.00%	20
						<b>45.00%</b>		