

1. Engagement							
Sep-24	Answer Choices	1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
	I am proud to work at this school	0.00%	0.00%	13.04%	34.78%	52.17%	
1					86.95%		
		0	0	3	8	12	23
	My work gives me a feeling of accomplishment.	0.00%	0.00%	4.35%	43.48%	52.17%	23
					95.65%		
		0	0	1	10	12	23
	I do not feel pressurised to work excessively long hours.	4.35%	0.00%	13.04%	30.43%	52.17%	23
					82.60%		
		1	0	3	7	12	23
	We treat others as we would want to be treated here	0.00%	13.04%	8.70%	26.09%	52.17%	23
					78.26		
		0	3	2	6	12	
	I have the right amount of challenge and pressure to keep me interested and motivated.	0.00%	0.00%	0.00%	56.52%	43.48%	
					100.00%		
		0	0	0	13	10	23
	There is genuine interest in the welfare and wellbeing of the people who work here.	0.00%	0.00%	17.39%	47.83%	34.78%	23
					82.61%		
		0	0	4	11	8	23
	I am confident to voice my concerns and suggestions.	0.00%	4.35%	13.04%	43.48%	39.13%	23
		0	1	4	11	9	23
	I have confidence in the Leadership of this school.	0.00%	4.35%	17.39%	30.43%	47.83%	23
					78.26		
		0	1	4	7	11	
	I would feel comfortable recommending a friend to work here.	0.00%	4.35%	13.04%	39.13%	43.48%	23
					82.61		
		0	1	3	9	10	

I am planning to remain working at this school.	0.00%	0.00%	17.39%	30.43%	52.17%	23
				82.6		
	0	0	4	7	12	

2. Working Conditions

Answer Choices	1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
My working environment is physically comfortable and safe.	0.00%	0.00%	0.00%	56.52%	43.48%	23
				100.00%		
	0	0	0	13	10	
I can work here without fear of bullying, harassment or being victimised.	4.35%	0.00%	17.39%	34.78%	43.48%	23
				78.26%		
	1	0	4	8	10	
I have the resources I need to do my job well.	8.70%	4.35%	26.09%	39.13%	21.74%	23
				60.87%		
	2	1	6	9	5	
When my work becomes demanding I can get support.	0.00%	0.00%	4.35%	47.83%	47.83%	23
				95.66%		
	0	0	1	11	11	
My workload is reasonable	0.00%	0.00%	8.70%	60.87%	30.43%	23
				91.30%		
	0	0	2	14	7	
I get sufficient time to take my breaks.	0.00%	0.00%	4.35%	52.17%	43.48%	23
				95.65%		
	0	0	1	12	10	
					answered	23
					skipped	0

3. Shared Values

Answer Choices	1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
All staff have a clear and shared understanding of the School's goals and values	0.00%	4.35%	21.74%	47.83%	26.09%	23
				73.92%		
	0	1	5	11	6	
The values promoted at this school positively impact on the students.	0.00%	0.00%	13.04%	47.83%	39.13%	23
				86.96%		
	0	0	3	11	9	
We are encouraged to learn from our mistakes.	0.00%	0.00%	13.04%	47.83%	39.13%	23
				86.96%		
	0	0	3	11	9	
At work, we all aspire to achieve things we can be proud of.	0.00%	0.00%	4.35%	60.87%	34.78%	23
				95.65%		
	0	0	1	14	8	
I feel my work is valued by others.	0.00%	0.00%	4.35%	47.83%	47.83%	23
				95.66%		
	0	0	1	11	11	
					answered	23
					skipped	0

4. Support						
Answer Choices	1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
I feel supported by my manager.	0.00%	0.00%	0.00%	43.48%	56.52%	23
				100.00%		
	0	0	0	10	13	
I have the opportunity to progress in my career.	0.00%	4.35%	8.70%	34.78%	52.17%	23
				86.95%		
	0	1	2	8	12	
	0.00%	0.00%	8.70%	47.83%	43.48%	23

I get the training and development I need to carry out my role.				95.66%		
	0	0	2	11	10	
I regularly receive feedback about my work from which I can learn and grow.	0.00%	0.00%	8.70%	60.87%	30.43%	23
				91.30%		
	0	0	2	14	7	
				95.66%		
My performance is appropriately monitored and supported.	0.00%	0.00%	4.35%	69.57%	26.09%	23
				95.66%		
	0	0	1	16	6	
	0.00%	8.70%	30.43%	30.43%	30.43%	23
I am likely to discuss my mental health with my manager.				60.86%		
	0	2	7	7	7	
	0.00%	0.00%	4.35%	26.09%	69.57%	23
				95.66%		
I have adequate emotional support from family and friends outside of school	0	0	1	6	16	
	0.00%	0.00%	21.74%	43.48%	34.78%	23
I feel employee wellbeing and support is a priority for this school				78.26%		
	0	0	5	10	8	
					answered	23
					skipped	0

5. Catholic Values						
Answer Choices	1. Strongly Disagree	2. Disagree	3. Neither agree or disagree	4. Agree	5. Strongly agree	Response Total
I am happy to engage with the school Catholic values and ethos.	0.00%	0.00%	4.35%	13.04%	82.61%	23
				95.65%		
	0	0	1	3	19	
	0.00%	0.00%	4.35%	21.74%	73.91%	23
I am confident to support the school Catholic Faith				95.65%		
	0	0	1	5	17	

I would be happy to support the school in joining the Multi Academy Trust (MAT)	8.70%	4.35%	34.78%	34.78%	17.39%	23
				52.17%		
	2	1	8	8	4	
					answered	23
					skipped	0